

**BOGOTA BOARD OF EDUCATION  
BOGOTA, NEW JERSEY  
WORK SESSION/ACTION MEETING  
AUGUST 23, 2016**

**CALL TO ORDER** by Mr. Severino, Board President at 7:37 p.m

**FLAG SALUTE**

**OPEN PUBLIC MEETING ANNOUNCEMENT**

*The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.*

**ROLL CALL** was taken by Mr. Brown, Interim Board Secretary

Members Present: Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, Mr. Severino

Members Absent: Ms. Granquist, Mrs. Lewis, Mr. Moore

Also Present: Dr. Pantoliano, Superintendent of Schools, Richard Brovarone, Esq. Board Attorney, Mr. Brown, Interim School Business Administrator/Board Secretary

**Superintendent's Comments**

Pulled the June Minutes for approval in September

Updated the Board on various projects and activities at all the schools and Feigel Field

Advised the Board that the Steen PTO wants to replace the fence in the garden

Gave an update on technology at all the schools

**Board President's Comments**

None at this time

**HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

Mr. McHale moved, seconded by Mrs. VanBuren, a motion to open the meeting for public comments on agenda items only. Motion unanimously approved by a voice call vote.

None at this time.

Mr. McHale moved, seconded by Mrs. VanBuren, a motion to close the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

## MINUTES

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

**June 14, 2016 Work Session/Action Meeting**

**June 20, 2016 Regular Meeting**

**June 28, 2016 Special Meeting**

Moved:

Seconded:

CC, JG, LK, EL, AM, JM, KVB, PMH, CS

## EDUCATION

- 8-23-16-01 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools chosen 6<sup>th</sup> grade students to participate in the Safety Patrol Program for the 2016/2017 school year.
- 8-23-16-02 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools to participate in St. Jude's Math-A-Thon fundraiser which will take place during the month of March 2017. All monies collected will go to St. Jude's Children's Hospital.
- 8-23-16-03 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools to participate in "Toys for Tots" which will take place in November and December of 2016.
- 8-23-16-04 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools to participate in "Week of the Arts". This week long program will take place in Spring of 2017.
- 8-23-16-05 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools to participate in Career Awareness Week during the 2016/2017 school year. This is an annual event to promote career awareness to be provided by family and community members.
- 8-23-16-06 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools to participate in the Breast Cancer Awareness Program which will take place in the Fall of 2016.
- 8-23-16-07 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools to participate in the Geography Bee in the fall of 2016.
- 8-23-16-08 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools to participate in Health Week in the Spring of 2017. Various activities will take place to promote good health.
- 8-23-16-09 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools to celebrate Multi-Cultural Week. This week long program will take place in the Spring of 2017.

- 8-23-16-10 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Bergen County Juvenile Fire Prevention Assembly Program to take place at Bixby and Steen Schools in the Spring of 2017.
- 8-23-16-11 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools staff and students to collect food donations for families in need throughout the 2016/2017 school year.
- 8-23-16-12 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools to participate in Red Ribbon Week in October of 2016.

Mrs. VanBuren moved, seconded by Mrs. Carpenter a motion and approval of agenda items **8-23-16-01 through 8-23-16-12**. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

- 8-23-16-13 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the annual sixth grade Spelling Bee. Bixby, Steen and St. Joseph Schools will be participating. This will take place in the Spring of 2017.
- 8-23-16-14 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools to participate in "Pennies for Patients" fundraiser which will take place during the Spring of 2017. All monies collected will go to patients battling leukemia, lymphoma, and myeloma.
- 8-23-16-15 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools to participate in a recycling program for grades K-3 sponsored by the Bergen County Utilities Authority that will take place during the 2016/2017 school year. The program teaches students the importance of recycling and waste reduction.
- 8-23-16-16 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Mr. John Tilli , a representative from AAA, to provide a map related in-class presentation to Bixby and Steen School's grades 3-4 in the Spring of 2017.
- 8-23-16-17 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools to participate in the Suez Outreach and Education Program for grade 3 during the Spring of 2017.
- 8-23-16-18 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen School's sixth grade class to attend a Broadway Show in New York City during the spring of 2017. This trip will be chaperoned by the sixth grade teachers and parent volunteers.
- 8-23-16-19 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves The Officer Phil Program on September 30, 2016 at Bixby and Steen Schools this is part of the Child Safety Programs for students in grade K-4.

Mrs. VanBuren moved, seconded by Mrs. Carpenter a motion and approval of agenda items **8-23-16-13 through 8-23-16-19**. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

- 8-23-16-20 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves The Bogota Police Department to visit our students in Bixby and Steen Schools throughout the 2016/2017 school year. This service is free of charge. Topics may include, but are not limited to: self-esteem, positive choices, looking for the best in ourselves, cyber bullying, internet safety, bullying, anti-violence and drug awareness.
- 8-23-16-21 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves The Bogota Police Department to present a Bullying/Social Media Awareness Assembly to Bixby and Steen Schools grade 5&6 in the Spring of 2017.
- 8-23-16-22 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby and Steen Schools students to participate in Read Across America to celebrate Dr. Seuss's birthday in March of 2017. Both schools will invite community members, and parents to read to students.
- 8-23-16-23 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves a visit from The Cat in the Hat from the New Jersey Education Association to Bixby and Steen Schools to promote Read Across America during the month of February 2017.
- 8-23-16-24 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves sixth grade play day. Sixth grade students of Bixby and Steen Schools will get together at Olsen Park for a day of food and fun. The sixth grade parents from both schools will supply the refreshments. Sixth grade teachers and parents will chaperone. This event will take place in June 2017.
- 8-23-16-25 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves pen pal day. Second grade students of Bixby and Steen Schools will get together at Olsen Park to meet their respective pen pals one day during the month of June 2017.
- 8-23-16-26 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Field Day at Olsen Park for grades K-3 of Bixby and Steen Schools during Spring of 2017.

Mrs. Carpenter moved, seconded by Mrs. VanBuren a motion and approval of agenda items **8-23-16-20 through 8-23-16-26**. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

- 8-23-16-27 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Field Day at Olsen Park for grades 4 - 6 of Bixby and Steen Schools during the Spring of 2017.

- 8-23-16-28 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves walking trips for 3<sup>rd</sup> grade Steen School students around town to enhance the community section of the social studies curriculum.
- 8-23-16-29 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the third grade classes of Bixby School to participate in the Crayola Color Cycle Program for the 2016/2017 school year. The students will set up collection sites at Bixby School and the Bogota Public Library to collect used markers which be sent to a conversion facility to be transformed into clean burning fuel.
- 8-23-16-30 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the "Jump Rope for Heart" program to take place at Bixby School during the month of January 2017.
- 8-23-16-31 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby School to participate in the Juvenile Diabetes Research Foundation "One Walk" on Sunday, October 30, 2016.
- 8-23-16-32 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bixby School to participate in the PTA Book Fair in the Fall of 2016.
- 8-23-16-33 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Suspension Alternative Program (SAP) with Bergen County Special Services School District for the 2016/2017 school year, with annual membership of \$550 for 5 weeks of service, additional services beyond the 5 weeks to be billed on an as needed basis of \$85 per week.

Mrs. VanBuren moved, seconded by Mrs. Carpenter a motion and approval of agenda items **8-23-16-27 through 8-23-16-33**. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

- 8-23-16-34 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the contracted services of Resolution Resource Partners, LLC as a consultant to provide professional staff training to Special Services at a contractual rate of \$600 per diem not to exceed \$3,000 for the 2016/2017 school year. To be paid through IDEA funds.
- 8-23-16-35 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the placement of student #26501 at BCVT Paramus Campus for the 2016/2017 school year.
- 8-23-16-36 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the placement of student #10938 at Sage Day School for the 2016/2017 school year.
- 8-23-16-37 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of student #10945 at Ridgfield Park Public Schools for the 2016/2017 school year including extended school year and a 1:1 aide at a contractual rate of \$66,000.

**8-23-16-38 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of student #10647 at Legacy Treatment Services, Inc. Mary Dobbins School for the 2016/2017 school year including extended school year at a contractual rate of \$55,192.20.

**8-23-16-39 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the out of district tuition to Clifton Public Schools for the following students under McKinney-Vento Homeless designation for the 2016/2017 school year.

Student #10699      \$12,802.

Student #10704      \$13,808.

Student #10703      \$13,808.

**8-23-16-40 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the placement of Student #26291 at Ridgefield School District for the 2016/2017 school year.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of Student #26291 at South Bergen Jointure Commission Lodi Campus for the 2016/2017 school year at a contractual rate of \$62,500 and extended school year at a contractual rate of \$2,970.

Mrs. VanBuren moved, seconded by Mrs. Carpenter a motion and approval of agenda items **8-23-16-34 through 8-23-16-40**. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

**8-23-16-41 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement and tuition of the following students who will be attending Bergen County Schools for the 2016/2017 school year, as follows:

**Bergen Academy, Hackensack \$8,910 per student**

Student #23119

Student #9487519611

Student #26404

Student #24893

Student #24883

**Sub Total: \$44,550**

**Bergen Tech, Teterboro \$8,910 per student**

Student #23316

Student #10943

Student #24234

Student #25036

Student #24512

Student #10621

Student #25545

Student #10944

Student #224088514

**Sub Total: \$80,190**

**8-23-16-42 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

Date	Staff	Students	Location	Expense
June 2017	Joan Frey Sabina Albirt	Grade 12	Bogota Swim Club	None
10/28/16	Pura Martinez Monica Garcia Kristy Duchensky Bob Calleja	Grade 9-12	Museum of Natural History, New York, NY	To be paid by students
5/17/17	Sabina Albirt Barry McCann Wendy Hughes	Grades 7-12	Broadway Show New York, NY	To be paid by students

**8-23-16-43 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the participation of Bogota Jr./Sr. High School's athletic teams in all athletic events scheduled through the NJSIAA and our respective athletic leagues. The Superintendent further recommends that the Board of Education approve the participation of Bogota Jr./Sr. High School's athletic teams in play-offs and championship events sponsored by the athletic leagues and/or the NJSIAA, including overnight trips if determined necessary for the 2016/2017 school year.

**8-23-16-44 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves all Intra-District and various municipal locations field trips with signed permissions slips from parents and prior approval by the Superintendent of Schools for the 2016/2017 school year.

**8-23-16-45 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Senior Class Prom to take place at Rockleigh Country Club on June 7, 2017.

**8-23-16-46 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following professional conferences (pending fund availability).

<b>Name</b>	<b>Description</b>	<b>Location</b>	<b>Date</b>	<b>Amount</b>
Superintendent, SBA/BS, Administrators, Secretaries, Certificated Staff, Non Certificated Staff	NJDOE, State of NJ, County of Bergen, Professional Association/Agencies, Measurement Inc., Computer Solutions Inc., Power School, Strauss Esmay Assc., SBJC, NJSIAA	Various	2016/2017 School Year	TBD
Brad DiRupo	NJIC Patriot Division Meetings NJIC Conference Meetings Bergen County Athletic Directors Meeting	Various	2016/2017 School Year	None
Tara Amanna	Bergen County TLC Meeting Bergen County Association of Student Assistant Professionals Bergen County Prevention Coalition	Various	TBD	None
Jennifer Cataldi	Bergen ETTC	Paramus, NJ	9/26/16	\$100
Cynthia Piano	Bergen ETTC	Paramus, NJ	9/26/16	\$100

**8-23-16-47 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following harassment, intimidation, and bullying findings:

<b>School</b>	<b>Incident</b>	<b>Description</b>	<b>Consequences/Intervention</b>
Steen School	15-16 #4	Intentional but not designed to harass intimidate or bully.	Engaging in counseling through the guidance special services program recommended. Parent Notification.

**8-23-16-48 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following harassment, intimidation, and bullying actions and decisions:

<b>School</b>	<b>Incident</b>	<b>Description</b>	<b>Consequences/Intervention</b>
Jr./Sr. High School	15-16 #9	Intentional (without hate speech) and designed to harass, intimidate or bully.	Engaging in counseling through the guidance special services program recommended. 3 days detention.

Steen School	15-16 #3	Intentional (without hate speech) and designed to harass, intimidate or bully	Engaging in counseling through the guidance special services program recommended. Bogota Police Involvement Parent Notification.
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Mrs. VanBuren moved, seconded by Mrs. Carpenter a motion and approval of agenda items **8-23-16-41 through 8-23-16-48**. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

Dr. Pantoliano pulled agenda items **8-23-16-53** and **8-23-16-77**

### **PERSONNEL**

**All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.**

**8-23-16-49 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board accepts with regret the resignation of **Thomas Montalbano**, Elementary School Teacher effective September 25, 2016.

**8-23-16-50 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board accepts with regret the resignation of **Dolores Vujaklija** English Teacher effective October 1, 2016.

**8-23-16-51 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Debbie Hunter** as Teacher in Charge at Bixby School at a salary of Step 3 \$1,341 for the 2016/2017 school year.

**8-23-16-52 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Pasqua Candelaria** as Teacher in Charge at Steen School at a salary of Step 3 \$1,341 for the 2016/2017 school year.

**8-23-16-53 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Yecenia Vasquez** as a lunch aide at Bixby School at an hourly rate of \$9 per hour for the 2016/2017 school year.

**8-23-16-54 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Adele Guerrero- Nunez** as a lunch aide at Bixby School at an hourly rate of \$9 per hour for the 2016/2017 school year.

**8-23-16-55 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Joanne Garufi** as a lunch aide at Steen School at an hourly rate of \$9 per hour for the 2016/2017 school year.

**8-23-16-56 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Virginia Bryan** as a lunch aide at Steen School at an hourly rate of \$9 per hour for the 2016/2017 school year.

- 8-23-16-57 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Jessica Lyon** as a lunch aide at Steen School at an hourly rate of \$9 per hour for the 2016/2017 school year.
- 8-23-16-58 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Kaitlyn Denney** teacher aide with benefits due to her additional responsibilities as a breakfast aide at Steen School at an hourly rate of \$9 per hour for the 2016/2017 school year.
- Mrs. VanBuren moved, seconded by Mrs. Carpenter a motion and approval of agenda items **8-23-16-49 through 8-23-16-58** with the exception of agenda items **8-23-16-53, 8-23-16-54 and 8-23-16-58**. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.
- Mr. Severino asked for a motion on agenda item **8-23-16-54**. Mrs. Carpenter moved, no second resolution defeated.
- Mr. Severino asked for a motion on agenda item **8-23-16-58**. Mrs. Kohles moved, no second resolution defeated.
- 8-23-16-59 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Clarissa Telford** teacher aide with benefits due to her additional responsibilities as a breakfast aide at Steen School at an hourly rate of \$9 per hour for the 2016/2017 school year.
- 8-23-16-60 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Veronica Gioffre** as an instructional aide at a salary of \$18.00 per hour for the 2016/2017 school year.
- 8-23-16-61 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Nicholas Capitanello** as an instructional aide at a salary of \$18.00 per hour for the 2016/2017 school year.
- 8-23-16-62 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Genesis Bonilla** as an instructional aide at a salary of \$18.00 per hour for the 2016/2017 school year.
- 8-23-16-63 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Lewis Marx** as an instructional aide at a salary of \$18.00 per hour for the 2016/2017 school year.
- 8-23-16-64 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Karen Taylor** as an instructional aide at a salary of \$18.00 per hour for the 2016/2017 school year.
- 8-23-16-65 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Enid Ondarza** as an instructional aide at a salary of \$18.00 per hour for the 2016/2017 school year.

**8-23-16-66 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Melissa Rutta** as an instructional aide at a salary of \$18.00 per hour for the 2016/2017 school year.

Mrs. VanBuren moved, seconded by Mrs. Carpenter a motion and approval of agenda items **8-23-16-59 through 8-23-16-66**.

Mrs. VanBuren moved, seconded by Mr. McHale a motion to table agenda item **8-23-16-59**. Motion unanimously approved by a voice call vote.

On a roll call vote for approval of agenda items **8-23-16-60 through 8-23-16-66** Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

Mrs. VanBuren moved, seconded by Mrs. Carpenter a motion to untable agenda item **8-23-16-59**. Motion unanimously approved by a voice call vote.

Dr. Pantoliano withdrew agenda item **8-23-16-59** in favor of amending **8-23-16-67**.

Dr. Pantoliano amended resolution **8-23-16-71 and 8-23-16-73** to read the same as **8-23-16-67**.

Dr. Pantoliano pulled agenda item **8-23-16-111**.

**8-23-16-67 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Clarissa Telford** as an instructional aide at a salary of \$18.00 per hour, breakfast aide at a salary of \$9 per hour with benefits due to exceeding the 28 ½ hours for the 2016/2017 school year.

**8-23-16-68 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Michelle Rengifo** as an instructional aide at a salary of \$18.00 per hour for the 2016/2017 school year.

**8-23-16-69 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Elizabeth VonZuben** as an instructional aide at a salary of \$18.00 per hour for the 2016/2017 school year.

**8-23-16-70 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Ken Varon** as an instructional aide at a salary of \$18.00 per hour for the 2016/2017 school year.

**8-23-16-71 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Kaitlyn Denney** as an instructional aide at a salary of \$18.00 per hour, breakfast aide at a salary of \$9 per hour with benefits due to exceeding the 28 ½ hours for the 2016/2017 school year.

**8-23-16-72 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Elaine DeGroff**, as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year.

8-23-16-73 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Natalie Carola** as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year, breakfast aide at a salary of \$9 per hour with benefits due to exceeding the 28 ½ hours for the 2016/2017 school year.

8-23-16-74 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Lydia Sadek** as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year.

Mrs. Carpenter moved, seconded by Mrs. VanBuren a motion and approval of agenda items **8-23-16-67 through 8-23-16-74**. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

8-23-16-75 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Shawn Robbins** as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year.

8-23-16-76 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Lisa Williams** as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year.

8-23-16-77 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Mariam Lamourt** as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year.

8-23-16-78 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Alexis Proffit** as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year.

8-23-16-79 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Indira Suede** as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year.

8-23-16-80 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Marcia Barbee** as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year.

8-23-16-81 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Julia Lopez** as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year.

8-23-16-82 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Soo Ostro** as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year.

Mrs. Carpenter moved, seconded by Mrs. VanBuren a motion and approval of agenda items **8-23-16-75 through 8-23-16-82** with agenda item 8-23-16-77 being pulled. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

- 8-23-16-83 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the appointment of **Nicholas Capitanello** as Assistant Soccer Coach for the 2016/2017 school year (Resolution #6-20-16-153).
- 8-23-16-84 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Nicholas Capitanello** as Head Soccer Coach at a salary of Step 1 \$5,891 for the 2016/2017 school year.
- 8-23-16-85 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Juan Carlos LaTorre** as a Volunteer Soccer Coach for the 2016/2017 school year.
- 8-23-16-86 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Katherine Sura** as Assistant Volleyball Coach at a salary of Step 2 \$3,931 for the 2016/2017 school year.
- 8-23-16-87 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Rebecca Kelemen** as Assistant Volleyball Coach at a salary of Step 1 \$3,765 for the 2016/2017 school year.
- 8-23-16-88 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Amanda Bruess** as Assistant Cheerleading Coach (fall) at a salary of Step 1 \$2,105 for the 2016/2017 school year.
- 8-23-16-89 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Amanda Bruess** as Assistant Cheerleading Coach (winter) at a salary of Step 1 \$2,105 for the 2016/2017 school year.
- 8-23-16-90 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Lisa Finizio** as a BSI Teacher at a salary of BA Step 1 \$49,376 for the 2016/2017 school year. To be paid through NCLB grant.

Mrs. VanBuren moved, seconded by Mrs. Carpenter a motion and approval of agenda items **8-23-16-83 through 8-23-16-90**. On a roll call vote Mrs. Carpenter, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes, Mrs. Kohles voted yes but recused on **8-23-16-87**. Motion carried.

- 8-23-16-91 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Daniel Alonso** as a Special Education/Middle School Math Teacher at a salary of BA Step 1 \$49,376 for the 2016/2017 school year.
- 8-23-16-92 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Christina Minieri** as an English Teacher at a salary of BA Step 1 \$49,376 for the 2016/2017 school year.
- 8-23-16-93 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Daelisa Kim** as a Mathematics Teacher at a salary of MA Step 2 \$57,876 for the 2016/2017 school year.

- 8-23-16-94** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Samantha Smith** as an Elementary School Teacher at a salary of MA Step 1 \$57,376 for the 2016/2017 school year.
- 8-23-16-95** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Mariann Carrieri** as a Payroll/Benefits Coordinator at a salary of \$49,500 (prorated) effective immediately.
- 8-23-16-96** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the maternity leave of **Loriann DeSimone**, English Teacher as follows:
- 10/3/16 through 10/28/16 - 19 paid sick days\*  
10/29/16 through 1/31/17 – NJFLS and FMLA running concurrently  
2/1/17 returning to work
- \*above dates subject to change pending any used sick days prior to the start of maternity leave
- 8-23-16-97** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision to the salary of **Shefik Hakrama** , grounds keeper to \$27,810. (Resolution 6-20-16-78)
- 8-23-16-98** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Enrique SanJuan** as a substitute teacher at a salary of \$85 per diem and a substitute classroom and/or special education aide at a salary of \$12.50 per hour for the 2016/2017 school year.
- 8-23-16-99** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Michael Maldonado** as a substitute teacher at a salary of \$85 per diem and a substitute classroom and/or special education aide at a salary of \$12.50 per hour for the 2016/2017 school year.

Mrs. VanBuren moved, seconded by Mrs. Carpenter a motion and approval of agenda items **8-23-16-91 through 8-23-16-99**. On a roll call vote Mrs. Carpenter, Ms. Montgomery, Mrs. VanBuren and Mr. Severino voted yes on all but resolution **8-23-16-95** which they voted no, Mrs. Kohles and Mr. McHale voted yes on all. Motion carried with the exception of **8-23-16-95** which failed.

#### **FINANCE**

- 8-23-16-100** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$797,387.02 dated June 30, 2016 and \$1,013,915.00 dated August 23, 2016 as per the attached, which will become part of this resolution.
- 8-23-16-101** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, June 30, 2016 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

**8-23-16-102 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of June 2016 in the amount of \$1,111,615.02 dated June 20, 2016 as attached, which shall be made a part of this resolution.

**8-23-16-103 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Treasurer for the months of January 2016, February 2016, March 2016, April 2016, May 2016 as attached, which shall be made a part of this resolution.

**8-23-16-104 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the submission of the IDEA grant application for Fiscal Year 2017, and accepts the grant award of these funds upon the subsequent approval of the 2017 FY IDEA Application.

<u>Basic</u>		<u>Pre-School</u>	
Public	\$287,206	Public	\$8,185
Non-Public	\$ 21,869	Non-Public	\$0
Total	\$309,075		\$8,185

**8-23-16-105 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board accepts the non-public nursing aid and approves the agreements with Mid-Bergen Regional Health Commission for non-public nursing services for the 2016/2017 school year as follows:

St. Joseph School	\$21,242.
Trinity Lutheran School	\$ 173.

**8-23-16-106 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the contract with Bergen County Special Services School District for the provision of supplemental instruction and speech for non-public school students through IDEA funding up to the maximum of \$21,869 for the 2016/2017 school year.

**8-23-16-107 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the contracted services of South Bergen Jointure Commission for the 2016/2017 school year which begins on July 1, 2016 for the following:

Occupational Therapy	\$70 per session
Physical Therapy	\$70 per session
Speech Therapy	\$70 per session
Evaluation	\$300 per CST Eval

Mrs. VanBuren moved, seconded by Mrs. Carpenter a motion and approval of agenda items **8-23-16-100 through 8-23-16-107**. Discussion ensued regarding check #19357 in the amount of \$7100 on the August bill list and it was decided to reduce the dollar amount of August bill list by \$7100 making it \$1,006,815. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale voted yes, Mr. Severino voted yes with the exception of **8-23-16-100** which he recused on check #19219 . Motion carried.

## **BUILDINGS AND GROUNDS**

**8-23-16-108 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the disposal of obsolete textbooks at the High School per the attached list. It has been determined there is minimal or no value to these assets.

**8-23-16-109 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the disposal of old and obsolete furniture such as bookshelves, filing cabinets, desks and chairs at Steen School. It has been determined there is minimal or no value to these assets.

Mrs. VanBuren moved, seconded by Mr. McHale a motion and approval of agenda items **8-23-16-108 through 8-23-16-109**. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

## **ADDENDUM**

**8-23-16-110 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Patrick Rochford** as an Elementary School Teacher at a salary of BA Step 2 \$49,876 for the 2016/2017 school year.

Mrs. Carpenter moved, seconded by Mrs. VanBuren a motion and approval of agenda item **8-23-16-110**. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

## **COMMITTEE REPORTS**

Mrs. VanBuren asked if she could add a resolution from New Jersey School Boards  
Mrs. VanBuren asked about the status of Grants with Bruno Associates

## **OLD BUSINESS**

Ms. Montgomery asked about the status of color printers in all three schools.  
Ms. Montgomery asked about getting a dri-FIT uniform shirt for the warmer months

## **NEW BUSINESS**

The board discussed paying for the fence at the Steen School Garden, Dr.Pantoliano told the Board that she offered but the PTO wanted to pay for it.

## **HEARING OF PUBLIC**

**During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns there may be with respect to the operation of their school.**

Mr. McHale moved, seconded by Mrs. Carpenter, a motion to open the meeting for public comments. Motion unanimously approved by a voice call vote.

A member of the community asked about the status of the Strategic Plan  
A member of the community asked about having a Kindergarten orientation in the future

Mr. McHale moved, seconded by Mrs. Carpenter, a motion to close the public comments portion of the meeting. Motion unanimously approved by a voice call vote.

Mr. McHale moved, seconded by Mrs. Carpenter, a motion to add to the agenda Resolution 8-23-16-111. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

8-23-16-111 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following resolution;

WHEREAS, In 1995, the voters of New Jersey approved a constitutional amendment prohibiting future unfunded state mandates; and

WHEREAS, Notwithstanding this constitutional amendment, the state government has continued to chronically underfund requirements established before and after 1995; and

WHEREAS, The Anti-Bullying Bill of Rights Act (*N.J.S.A. 18A:37-13 et seq.*) has received only nominal appropriations despite studies indicating annual compliance costs exceeding \$4 million annually to local school districts; and

WHEREAS, The "Teacher Effectiveness and Accountability for the Children of New Jersey (TEACHNJ) Act." (*N.J.S.A. 18A:6-117*) was implemented without any specific appropriation for the acquisition and implementation of new teacher evaluation rubrics as well as the increased costs associated with additional evaluation staff; and

WHEREAS, The costs associated with preparing for and administering statewide standardized tests (PARCC), including acquisition of necessary technology, exceeded the funds made available through state appropriations; and

WHEREAS, State extraordinary special education cost aid is provided to school districts as partial reimbursement for required services, such as high-cost out-of-district placement, yet is only funded at 58% of the aid to which school districts are entitled; and

WHEREAS, In 1975, when Congress enacted the federal special education law (the Individuals with Disabilities Education Act, or "IDEA"), it promised to fund 40% of the cost associated with the law; and

WHEREAS, New Jersey receives annual federal funding equivalent to only 16% of IDEA costs, a shortfall of \$535 million; and

WHEREAS, Costs associated with underfunded federal and state mandates require local boards of education to re-prioritize spending within the confines of the 2% tax levy cap and the administrative spending growth limits; now, therefore, be it

RESOLVED, That the Bogota Board of Education urges Congress and the New Jersey State Legislature to provide consistent appropriations to ensure that the state and the federal government meet their financial obligations toward these statutorily required programs and services; and be it further

RESOLVED, That this resolution be sent to Governor Chris Christie, Senate President Stephen M. Sweeney, Assembly Speaker Vincent Prieto, State Senator Loretta Weinberg, Assembly Representatives Valerie Huttie and Gordon Johnson U.S. Senator Robert Menendez, U.S. Senator Cory Booker, and Congressional Representative Scott Garrett; and be it further

RESOVLED, That a copy of this resolution be forwarded to the New Jersey School Boards Association.

Mr. McHale moved, seconded by Mrs. Carpenter, a motion and approval of agenda item 8-23-16-111. On a roll call vote Mrs. Carpenter, Mrs. Kohles, Ms. Montgomery, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

**ADJOURNMENT**

Mr. McHale moved, seconded by Mrs. Carpenter a motion for adjournment of the meeting at 9:17 pm. Motion unanimously approved by a voice call vote.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Robert Brown".

Robert Brown  
Interim Board Secretary